TRITUN



# TRITON TIMES

NEWS OF THE MONTH - JANUARY 2025



Celebrating Excellence

Performer of the Quater

Leading by Example:

PLATELET DONATION



**Showcases Innovations** 

**ESSENTIALS OF** 

Professionalism in the Workplace

**CHRISTMAS** 2024

The Triton Middle East Annual Christmas Party



# A Message from the Management:

### "Reflecting on a Remarkable Year and Embracing a Bright Future"

#### Dear Team,

**As** we embark on a fresh chapter, it's the perfect moment to reflect on all we've achieved together. Our journey has been filled with challenges, opportunities, and remarkable milestones. Each of you has contributed immensely to our success, and we couldn't be prouder of the resilience, dedication, and creativity you bring to everything you do. From overcoming obstacles to embracing new opportunities, we've grown not only as a company but as a team that supports and uplifts one another. Your contributions have made a meaningful impact, and we are deeply grateful for your commitment and

passion.



Looking ahead, let us carry forward the lessons we've learned, the bonds we've strengthened, and the goals we've set. Together, we'll embrace new challenges, aim for new milestones, and achieve even greater success. We also want to take this opportunity to wish you and your loved ones a joyful season filled with health, happiness, and inspiration. Here's to exciting possibilities and continued growth in the journey ahead.

Thank you for being an invaluable part of our team.

Let's make this year one to remember!

For the fourth quarter (2024), the nominations were received and reviewed by the management committee. The winner's announcement was declared and published. Winners are not only presented with awards or tokens of appreciation but are also awarded tangible benefits.

Congratulations to all on this well-deserved recognition. Your hard work and dedication set a shining example for us all. Here's to continued success and many more achievements in the quarters to come.

### **Award Winners**

MD Rasel Miah | Meera Krishnan Krishna Veni | Anand Guru.

# Celebrating Excellence:

Announcing the Performer of the Quarter (Oct - Dec 2024).









# Leading by Example: Mr. Prakash Inspires Platelet Donation



**Our QC Manager** Prakash, is setting a remarkable example by regularly donating platelets. His selfless act is inspiring us all to consider the importance of platelet donation.

The Power of Platelet Donation: Saving Lives One Platelet at a Time - Platelet donation is a vital process that helps save the lives of millions of people around the world. Platelets are a type of blood cell that plays a crucial role in blood clotting, and they are often in short supply.

# Why Are Platelets Important?

### Platelets are essential for:

- Blood clotting: Platelets help form blood clots, which stop bleeding and promote healing.
- Cancer treatment: Platelets are often used to support patients undergoing chemotherapy or radiation therapy.
- Surgical procedures: Platelets are used to prevent excessive bleeding during surgeries.
- 4 Trauma care: Platelets help stabilize patients who have experienced severe

### **The Platelet Donation Process:**

Donating platelets is a safe and relatively painless process. Here's what you can expect:

- Registration and screening: You'll be asked to provide medical history and undergo a brief physical exam.
- 2 Donation: Your blood will be drawn, and the platelets will be separated using a special machine.
- 3 Return of remaining blood components: The remaining blood components, including red blood cells and plasma, will be returned to your body.

## **Eligibility and Benefits**

### To be eligible to donate platelets, you must:

- Be at least 17 years old
- Be in good overall health
- Weigh at least 110 pounds

### Benefits of platelet donation include:

- Free medical screening: You'll receive a free medical screening, including a blood pressure check and blood test.
- Sense of fulfilment: You'll be helping to save lives and make a difference in your community.

# Let's follow Mr. Prakash's inspiring example and consider donating platelets to save lives!



# Triton Middle East LLC Showcases Innovations and Connects with New Prospects at Big 5 Construct Kenya Exhibition

Triton Middle East recently participated in the Big 5 Construct Kenya exhibition held in Kenya. Recognized as one of the premier gatherings for construction professionals, this event provided an ideal platform for Triton to showcase its latest offerings, engage with industry peers, and connect with prospective clients. The strategic location of the exhibition drew substantial foot traffic from a diverse audience, including consultants, architects, contractors, aluminium fabricators, and hardware traders. This engagement allowed Triton Middle East to share insights, expand its product portfolio visibility, and foster stronger relationships with key players in the industry.

The company's booth attracted a large crowd of industry professionals eager to learn how our products/solutions could drive meaningful results for their organizations.

The Triton team met some exceptional individuals and companies, and they're excited about the new relationships they've established here. The construction sector is clearly thriving, with many innovative and forward-thinking players eager to collaborate and share ideas."

The event created a dynamic setting for Triton Middle East to connect with prospects from various sectors. Many of these conversations have already paved the way for promising new partnerships and growth opportunities.

As part of its regional expansion, Triton Middle East appoints Mr. Jolet Abraham as a Triton team member and signed a strategic partnership with Ragsons Limited, appointing them as a Super Distributor. This decision reflects a long-standing relationship with Ragsons, supported by their financial capacity and professional infrastructure, which make them well-suited to meet the Kenyan market's needs. With Ragsons managing importation and stock, Triton Middle East is well-positioned to maintain product availability and uphold its high standards of service and reliability.

Additionally, three esteemed sub-distributors— Alumetal Ltd, Laxcon Hardware Ltd, and Aluglass Kenya Ltd have been selected to strengthen Triton's market presence and improve local accessibility. Through this expanded distribution structure, the company aims to achieve ambitious sales targets in 2025, especially across East Africa.

Furthermore, Triton Middle East is actively exploring new market opportunities in other African regions as part of its long-term regional strategy.

Building on the momentum from the Big 5 Construct Kenya exhibition, Triton Middle East looks forward to following up on these new connections and exploring how its solutions can continue to meet the evolving needs of the construction industry.



# TRITON @ BIG5 Exhibition, UAE

The Big 5 Exhibition is one of the largest and most prestigious trade shows for the global construction industry, held annually in the United Arab Emirates. Bringing together industry leaders, innovators, and professionals from across the globe, this event serves as a hub for showcasing the latest advancements in construction technologies, materials, and solutions.

Spanning multiple sectors such as infrastructure, building materials, sustainability, and smart technologies, The Big 5 provides unparalleled opportunities for networking, knowledge-sharing, and collaboration. With its comprehensive lineup of product showcases, expert-led seminars, and workshops, the event empowers participants to stay ahead of industry trends and challenges.

**TRITON MIDDLE EAST's** participation in this premier construction event showcased its commitment to innovation, sustainability, and excellence in providing cutting-edge sealing solutions.

Triton Middle East seized the opportunity to unveil its latest and most advanced sealant products at the exhibition.

The exhibition served as a platform to highlight its commitment to technological advancement. The company featured innovative sealant formulations, emphasizing enhanced durability, weather resistance, and environmentally friendly attributes in line with industry trends.

### The Big 5 Exhibition also highlights the UAE's role as a leading

**hub** for innovation and sustainable development in the construction sector, aligning with global efforts to build a better, more resilient future. For professionals and businesses in the construction industry, this event is a must-attend to drive growth, explore partnerships, and shape the future of construction.





Professionalism at work is the cornerstone of a successful and thriving work-place. It encompasses a set of behaviours, attitudes, and ethics that ensure individuals perform their duties with integrity, respect, and competence.

### Punctuality and Reliability:

Being punctual and dependable is fundamental to professionalism. It demonstrates respect for others' time and a commitment to fulfilling one's responsibilities. Meeting deadlines, showing up on time for meetings, and consistently delivering quality work builds trust and reliability.

### Accountability and Responsibility:

Taking ownership of one's actions and decisions is a hallmark of professionalism. This means acknowledging mistakes, learning from them, and being proactive in finding solutions. Being accountable also involves delivering on commitments and contributing positively to the team's goals.



### **Effective Communication:**

Clear and respectful communication is crucial in a professional environment. Whether through emails, meetings, or casual conversations, communicating with clarity and courtesy fosters understanding and prevents misunderstandings. Active listening is equally important, as it shows respect for others' viewpoints.

### **Respect and Courtesy:**

Treating colleagues, clients, and stakeholders with respect is a key aspect of professionalism. This includes being polite, avoiding gossip, and appreciating diverse perspectives. Maintaining a positive and supportive attitude helps create a collaborative and inclusive work environment.

### **Continuous Improvement:**

A professional mindset includes a commitment to self-improvement and staying updated with industry trends and skills. Seeking feedback, pursuing professional development opportunities, and being adaptable to change are important for growth and career advancement.

### **Appearance and Presentation:**

Presenting oneself appropriately in terms of attire and grooming is also part of professionalism. Dressing in accordance with the workplace culture and maintaining a neat appearance conveys respect for the work environment and those within it.

In conclusion, professionalism at work is about more than just doing your job well. It's about how you conduct yourself, interact with others, and contribute to a positive and productive work environment. Cultivating professionalism not only enhances individual success but also strengthens the overall success of the organization.



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The Triton Middle East Annual Christmas Party was celebrated in grand style on December 28th, 2024, turning the company's central atrium (store area) into a festive haven of joy, togetherness, and gratitude. The event, a much-anticipated highlight of the year, brought employees from all departments together to celebrate the holiday season and acknowledge the collective achievements of 2024.

### **Decked in Festive Cheer**

The atrium was transformed into a winter wonderland, with shimmering lights, vibrant decorations, and a magnificent Christmas tree standing as the centerpiece. The tree, adorned with ornaments contributed by employees, carried a special significance each ornament represented a milestone or personal message, creating a tapestry of shared memories and aspirations. The HR Department, in collaboration with the Christmas Committee, curated every detail of the decor to reflect the festive spirit. From intricate wreaths to themed table settings, the atmosphere radiated warmth and holiday cheer, setting the perfect tone for the celebration.



### Warm Welcome and Speeches

The celebration commenced with a heartfelt address by the Managing Director, Johny sir, who set a tone of gratitude and inspiration for the evening. "This year has been one of remarkable growth and achievement, made possible by your dedication and teamwork," he said, emphasizing the incredible potential of human ingenuity and collaboration in driving success. He encouraged everyone to continue striving for excellence while cherishing the bonds they had built throughout the year. The HR team followed with an equally moving speech, highlighting the significance of a positive workplace culture and the role of celebrations in fostering unity. Their words resonated deeply, reminding everyone of the power of shared joy and camaraderie.

### **Interactive Activities and Team Bonding**

A vibrant lineup of activities added excitement and energy to the evening:

Secret Santa Exchange: Held earlier on December 24th, this cherished tradition filled the office with surprises and laughter as employees exchanged thoughtful gifts. Group Games: The festive spirit was heightened with a Christmas-themed trivia session that sparked
friendly competition and teamwork. Employees also enjoyed engaging activities like "Simon Says" and "Train Formation," which brought
infectious energy and camaraderie to the event. Singing and Dancing: The festive attire of employees added to the lively atmosphere
as they participated enthusiastically in carol singing and dancing, making the celebration truly memorable.

Santa's Arrival: The grand entry of Cyrus as Santa Claus was a highlight, bringing joy and laughter to all. Santa mingled with the crowd, spreading holiday cheer and distributing treats.

### **Feasting and Entertainment**

No celebration is complete without great food, and the Christmas party exceeded expectations with a lavish buffet. The menu featured a diverse array of dishes, including traditional duck curry, vegetarian options, and international cuisines, ensuring something for every palate. Adding to the festive ambiance, a live band performed classic Christmas carols and contemporary favorites, creating a warm and inviting atmosphere that had everyone tapping their feet.









P. O. Box 3350, Umm Al Quwain U. A. E.



